Aurora Metals Limited ACN 126 634 606 ('the HeadCo')
Auctus Chillagoe Holdings Pty Ltd ACN 605 053 610
Auctus Chillagoe Pty Ltd ACN 605 055 285
Auctus Resources Pty Ltd ACN 136 606 338
Auctus Minerals Pty Ltd ACN 602 411 852
CTM Alluvial Pty Ltd ACN 137 305 947
Colinacobre Pty Ltd ACN 601 312 207
Surveyor Mining Pty Ltd ACN 601 108 776
Nyngan Gold Pty Ltd ACN 154 650 585
Vision Exploration Pty Ltd ACN 161 881 018
Twilight Exploration Pty Ltd ACN 161 880 995
Thesaurus Exploration Pty Ltd ACN 163 781 342 ('the Subsidiaries')
(All Administrators Appointed)
(together 'the Companies')

Notice to Employees | 2 July 2023

We confirm that Richard Tucker, David Osborne and Tony Miskiewicz were appointed Voluntary Administrators of the HeadCo pursuant to Section 436C of the Corporations Act 2001 ('the Act') on 30 June 2023. We further confirm that Richard Tucker, David Osborne and Tony Miskiewicz were appointed Voluntary Administrators of the Subsidiaries pursuant to Section 436A of the Act on 30 June 2023.

The Administrators are currently assessing options regarding the Companies by undertaking an urgent review of the Companies financial position and will communicate the outcome of this assessment to employees over the coming days. We understand this is a difficult time for all concerned, and request your patience whilst we work to understand the position of the Companies.

For your reference, the Administrators have provided the following responses to common questions asked by employees in a Voluntary Administration. Further correspondence will be provided to employees by no later than 5 July 2023.

General

1. Who is KordaMentha?

KordaMentha is an investment and advisory firm. KordaMentha Restructuring works with companies in financial distress to restructure and to stabilise the business or to recover value on behalf of stakeholders.

2. What is a Voluntary Administration?

Voluntary Administration is a process where an external administrator is appointed to a company in situations where the company is, or is likely to become, insolvent. The external administrator assumes control and undertakes a comprehensive review to determine the future of the company.

The Administrators will be responsible for convening a first meeting of creditors (including employees) on or before 12 July 2023, and will provide you with further information about the meeting in the coming days.

3. What happens next?

The Administrators will continue to trade the sites owned by the Companies in their state of 'care and maintenance' before commencing a sales campaign.

Unless you are advised otherwise, you will continue to remain employed by the Companies to perform your customary duties and responsibilities in accordance with the terms and conditions of your employment contract, as well as any other duties and responsibilities which you may be required to perform by either the Administrators or their representatives.

Wages and entitlements

4. What will happen to my wages moving forward?

From 30 June 2023, the Administrators are personally liable for the payment of wages for all hours worked and you will continue to be paid on a business-as-usual basis. You should continue to work your ordinary hours, unless otherwise advised by the Administrators or their representatives. Please note that wages owed to you prior to 30 June 2023 are currently being assessed by the Administrators and the Administrators will report to you regarding these entitlements shortly.

5. What are my priority entitlements?

Your employee entitlements will be based on your relevant contract of employment or award, and may include the following components:

- Unpaid wages for the period prior to the appointment of Administrators
- Accrued but untaken annual leave
- Accrued but untaken long service leave
- Payment in lieu of notice ('PILN')
- Redundancy (as entitled by law).

Further information in respect of your priority entitlements will be provided to you in due course.

You do not need to take any action regarding your entitlements at this time. We will work with the Companies payroll and finance teams. Please make sure your contact details (email, address, mobile phone number and bank account details remain up to date).

6. I am a casual employee. Do I have any entitlements?

As a casual employee, it is likely that you are not entitled to annual leave, long service leave, PILN or redundancy, however the conditions of your agreement or award will be reviewed by the Administrators and further information will be provided in due course.

7. Will I be paid my outstanding wages/entitlements?

We understand that employees are owed approximately one (1) month's wages prior to the appointment of the Administrators.

The Administrators are currently assessing the quantum of outstanding wages and other employee entitlements and will provide further information regarding these entitlements shortly.

The Administrators will review the books and records of the Companies to calculate and confirm your entitlements. You are not required to calculate any outstanding wages/entitlements. You will be provided with an opportunity to review our calculations of your entitlements. This will take some time to collate but is a priority for the Administrators. No action is required from you at this point in time.

8. What happens to my entitlements if the business is sold/goes into liquidation?

If the business of the Companies is sold as a going concern your entitlements may transfer to the purchaser of the Companies. If the operations of the Companies are wound down and placed into liquidation, the Administrators will seek to realise the Companies assets and your pre-appointment entitlements will be paid in accordance with the priority regime of the Act.

If there is a shortfall in available proceeds, you will likely have access to the Fair Entitlements Guarantee Scheme ('FEG').

9. What is FEG?

If the Companies are placed into liquidation, you will likely have access to FEG, which is a legislative safety net scheme operated by the Commonwealth Government for employees of insolvent entities.

If the Companies are placed into liquidation and there are insufficient assets to satisfy outstanding employee entitlements, employees may lodge a claim for their outstanding entitlements with FEG.

- Under the scheme, you may be able to claim for amounts owing under wages, annual leave, long service leave, payment in lieu of notice and redundancy (if applicable). However, please be advised that FEG does not make payment for any unpaid superannuation contributions.
- The eligibility of each claim is determined by FEG in conjunction with information provided to them by the Liquidators.
- Please note that you must be a Permanent Resident of Australia to lodge a claim with FEG.

Details on the FEG scheme can be found at:

https://www.dewr.gov.au/fair-entitlements-guarantee/feg-fact-sheets

Employees are not required to take any action at this point in time. We will communicate with you if that position changes.

10. What is the priority of employee entitlements relative to other creditors of the Companies?

Employees, other than directors or their related persons, have a statutory priority of payment in respect of outstanding entitlements. Your entitlements rank ahead of all other unsecured creditor claims.

Additional queries

11. When will I be getting more information?

The Administrators intend to maintain regular contact with employees over the coming days. Within three business days of appointment, the Administrators will be releasing an initial report to creditors and employees of the Companies. This report will include the following:

- Details of your rights as a creditor of the Companies
- Further information on your unpaid entitlements and the role of FEG in the event of a liquidation scenario
- The particulars of the first meeting of creditors to be held by the Administrators including the necessary documentation so that you may register to attend this meeting if you wish
- The proposed remuneration of the Administrators.

Should you have any additional queries, please contact Eden Segota via email at esegota@kordamentha.com with your query, full name, job title, location, email and contact number.